

Contact

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(LinkedIn)

Top Skills

Global Talent Acquisition
Job Placements
Career Development Coaching

Languages

English
French
German
Swahili

Honors-Awards

Scholarship
Scholarship
Recognition
Most Influential Woman of The Year
- Finalist

Kave Bulambo (She/Her)

Talent Acquisition Expert and DEI Advocate - Connecting Women and BIPOC Talent to career opportunities with inclusive organisations

Berlin Metropolitan Area

Summary

People first, profits after. A humanist on the quest to create a better world. For a decade now I have had the opportunity to work in both private and non-profit sectors. During this journey, I developed a strong sense of interest in Impact based businesses and technologies, leadership, people development, as well as diversity and inclusion. This experience has enabled me to see that business growth is guaranteed when we take care of everyone involved in making the final product happen. - Balance for better - in other words.

When I am not redirecting the focus on humanity and the quest for transformation, you will find me reading, writing, and planting seeds - in real soil.

Experience

SmartRecruiters

Director of Talent Acquisition and Diversity&Inclusion EMEA

October 2020 - Present (1 year 7 months)

Berlin, Germany

Leading hiring and diversity efforts in the EMEA.

European Commission

Expert Jury Member- EU Prize for Women Innovators

July 2021 - Present (10 months)

Germany

I am a Jury member for the EU Women Innovators Prize. We assess applications and interview Women Founders across the EU building products that span across- MedTech - EdTech - DeepTech- Pharma- E-commerce and more. The goal is to find women who have had an incredible journey of learning and doing and finally broke through with their innovative solutions. These women are role models and mentors who are impacting not only

the economics of the EU but are also empowering other women to take the journey of entrepreneurship.

MyCareerPath

Founder

January 2016 - Present (6 years 4 months)

Berlin Area, Germany

My Career Path is a career coaching and talent placement organization with the mission to empower professionals with the skills they need to accelerate their careers. We believe that a successful career is one designed based on purpose and talents. As a professional, you are the CEO of your career and it is important that you draft a You - Business Plan that will propel you in the direction you would like to go.

We help you do that ===== @ <https://mycareer-path.com/>

Newsletter - <https://mailchi.mp/8ab6df3c7c5b/mycareerpathnewsletter>

We also connect thriving companies in Berlin with a talented and diverse pool of candidates in the areas of tech and non-tech.

Go here for more www.Talentdiverse.com

TalentDiverse EU

Founder - Head of Talent

January 2020 - Present (2 years 4 months)

Berlin, Germany

Pitch

Senior Talent Acquisition Manager

January 2020 - September 2020 (9 months)

Berlin Area, Germany

Hiring the best people to build a great product and organisation.

Pitch began with a belief that when people come together around an idea, and are empowered by the right software, great things can happen. Great is more than the sum of its parts: just like a great team is more than a collection of individuals and great presentations are more than a collection of slides. Great is a little slice of magic (and you know it when you see it).

Our mission at Pitch is to enable anyone to spark change by bringing their ideas to life in collaborative, effective and delightful ways.

Join us on the journey ----> <https://pitch.com>

hibooks

Talent Acquisition and Employment Branding Specialist
October 2018 - October 2019 (1 year 1 month)

Berlin Area, Germany

At hibooks, I am responsible for the recruitment and branding of technical talent both in Berlin and San Francisco.

hibooks is a Series E, pre-IPO content streaming startup with 500 million users globally. We are on a mission to make the world's most important knowledge and most-loved entertainment more accessible to people globally. As a category leader in subscription that offers great value to customers, we are also redefining the publishing and education industries by bringing top-flight content creators closer to consumers and leveraging data to drive better content creation decisions.

N26

1 year 1 month

Recruiting Partner - Engineering and Data
November 2017 - July 2018 (9 months)

Berlin Area, Germany

Full cycle recruitment of :

Senior Backend Software Engineers and Tech Leads.

Mid-level Frontend Engineers.

FullStack Developers

Senior Data Scientist, Data Analyst and Marketing Data Analyst.

I work closely with hiring managers and C level executives responsible to define the current need, ideal candidate, our expectations as well as our offering for the open positions.

I screen potential candidate and initiate the first conversation

Together with my sourcing team we coordinate the process from application to final stage

I facilitate the alignment meeting on candidates and take the next step (offer)

I really enjoy the collaboration and the teamwork that partnering with hiring managers brings to the process.

Technical Recruiter

July 2017 - July 2018 (1 year 1 month)

Berlin Area, Germany

On the look out for the best and purpose driven developers!

CareerFoundry GmbH

Tech Placement specialist

July 2016 - June 2017 (1 year)

Berlin Area, Germany

- 1 - Provide reliable, insightful and motivational career building support
 - Provide career coaching and guidance for our students.
 - Review CV's, cover letters and portfolios for all alumni looking for new positions
 - Match employers and candidates
 - Provide useful insights and advice on the job market in tech for juniors
 - Deliver motivational and inspirational communications to alumni via email and direct chat

- 2 Help create an inspiring and striving community for career development
 - Build and engage our Alumni network before and after placement.
 - Provide career and job-hunt specific content to students and alumni using our various platforms.
 - Build a network of recruiter/ mentors in the EU and NA.

3. Build placement branding strategy
 - Design and develop processes and campaigns to create an awareness and attraction of CF graduates.

Zalando SE

Employer Branding Technology

May 2015 - June 2016 (1 year 2 months)

- Strategic roadmap planning and alignment of activities to meet the mission and objectives of the Front&Backend hiring needs.
- Research on best online platforms to reach developers.
- Technology events (Meetups & Conferences) organization and support.
- Blog Content Contribution, example (<https://tech.zalando.com/blog/hack-week-4---the-video/>)
- Social media contribution.

Women Across Borders

Founder&Director

September 2008 - September 2015 (7 years 1 month)

Durban Area, South Africa

Executive Director of Women Across Borders. Provide vision and direction for organizational growth and sustainability. Also responsible for fundraising, proposal writing, project management and coordination as well as stakeholder engagement.

GOLD Peer Education Development Agency

Training&Assessment Officer

October 2011 - October 2013 (2 years 1 month)

- Resource Mobilisation, Advocacy and Visibility
- Research and Assessment
- Training and Support
- Quality Assurance
- Coordinating and facilitating provincial Monitoring and Evaluation task teams.

GOLD AGENCY

Research and Assessment officer

March 2011 - July 2011 (5 months)

- Implementation of field based programme assessments and documentation of activities in order to:
 - Assist in the quality assurance of GOLD peer education on the ground.
 - Assist in conducting research and program evaluation that informs the on - going development of an improved GOLD Peer Education model in all regions of implementation.

Hope2educate

Programme Facilitator

January 2010 - February 2011 (1 year 2 months)

- Co-ordination of the Programme in Schools.
- Leadership skills training.
- Counselling and support for young people facing difficulties with personal or family issues,
- Resource mobilisation.
- Report writing and evaluation of the programme.

Education

Universität Potsdam

Masters of Public Policy and Governance., Political Science and Government · (2014 - 2015)

University of KwaZulu-Natal

Bachelor of social science honors, Gender Studies · (2012 - 2012)

University of KwaZulu-Natal

Bachelor of social science, Industrial and Organizational Psychology · (2006 - 2009)